



NYSAAA

New York State Athletic Administrators Association

PROFESSIONAL DEVELOPMENT PROGRAMS FOR SCHOOL ATHLETIC ADMINISTRATORS



FIRST NYSAAA SUMMER LEADERSHIP CONFERENCE FOR NEW ATHLETIC DIRECTORS
AUGUST 5-7, 2022, AT THE DESMOND HOTEL & CONFERENCE CENTER, LATHAM NY.

Leading the way since 1981

FUTURE NYSAAA CONFERENCE DATES

Saratoga Hilton and Conference Center ■ Saratoga Springs, NY

2023 - March 14 - 17

2024 - March 12 - 15

2025 - March 11 - 14



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AAMPD PROGRAM

Aspiring **AD**, **Mentoring**, and **Professional Development**

Created to Make Your AD Better

The **AAMPD** Program is a collaborative effort designed by some members of the NYSAAA Representative Board to support an Athletic Director from the initial interview until retirement. The **Aspiring AD** program prepares enrollees for the interview process by providing appropriate context and feedback to give them a leg up on the competition. The national push for better **Mentoring** meant changing the current culture by offering a consistent, recognizable program that focused on key subjects for the first 100, 150, and 200 days on the job. Finally, the NIAAA, our parent organization, has a nationally accredited 50+ course **Professional Development** program that has been a major part of our organization for over 30 years and includes a certification program based on the coursework.

Now, in its 4th year, **AAMPD** has provided a pathway for continued support for AD's and has been tasked with sending the same, consistent message to AD's throughout New York. For more information contact Dr. Jim Wright at jwright@shufsd.org or call (631) 245-3981.



Dr. Jim Wright, CMAA

Jim recently retired from the South Huntington UFSD after serving as the Supervisor of HPE and Athletics for 20 years. He is currently the Associate Executive Director of the NYSAAA and is the creator of the AAMPD Program. For the past five years Jim has overseen the Leadership Training Institute coursework provided by the NIAAA and has taught the law classes since 2006.

Additionally, Jim is on the NIAAA faculty for LTC 707: "Improvement of Athletic Programs and Personnel Through Assessment". Jim received the Bruce Whitehead Distinguished Service Award from the NIAAA, the NIAAA State Award of Merit, and the Dr. John Foley Award for Professional Development from the NYSAAA.

COMPONENTS OF THE AAMPD PROGRAM



Aspiring AD Program

The NYSAAA **Aspiring AD Program** is designed to help candidates prepare for and successfully complete a job interview for the position of Director of Health, Physical Education, and Athletics. A curriculum consisting of 10 virtual meetings that cover the areas that are crucial for the Aspiring AD to know and understand before gaining an interview. The culminating mock interview is with a panel of veteran athletic administrators and provides candidates with important feedback. As a newer program, the NYSAAA Aspiring AD program has a proven track record of helping multiple participants secure and successfully execute the job of Director of Health, Physical Education, and Athletics. For further information contact Greg Warren, CMAA at gwarren@newpaltz.k12.ny.us or call (410) 952-6855. Scan the QR code to register.



Greg Warren, CMAA, is a veteran athletic administrator who enjoys professional development. He has led the Aspiring Athletic Administrator Program for the past three years and to date, 24 graduates have been hired by New York school districts. A graduate of the first NIAAA Leadership Cohort, Greg works with his colleagues to provide quality learning opportunities for fellow athletic administrators. A frequent LTC instructor, he currently serves as the Director of Health, Physical Education, and Athletics at the New Paltz Central School District. Greg is the NYSAAA President-Elect, chair of Educational Initiatives, manages CTLE hours for AD's, and is a past winner of the Dr. John Foley Award, Apple Award, and Athletic Administrator of the Year from the NYSAAA.



Mentoring Program

In an effort to provide ongoing, topical and timely professional development to Athletic Directors, your AAMPD team has created a **Mentoring Program**. **The program is free to NYSAAA members.** Experienced professionals from across our state will present important, helpful information geared toward AD's who are in Years 1-5 of their career, although any AD is welcome. Virtual sessions will be held each month. To review the complete schedule, please scan the QR code. To register, please contact Brett A. Banker, Mentoring Co-Chair at bbanker@ktufsd.org or call (716) 871-3082.



Brett Banker, CMAA, is in his 39th year in athletic administration, the last 31 with the Kenmore-Town of Tonawanda Schools in Buffalo. He served two terms as NYSAAA President and was awarded the prestigious New York State Award of Merit in 2022. Additionally, Brett is the Secretary for the NYSAAA responsible for coordinating professional development for Chapter and Committee representatives. Brett served as a member of the NIAAA Leadership cohort in 2021 and has taken over 45 courses offered by the NIAAA.



Professional Development Program

The NYSAAA **Professional Development Program** consists of classes provided by the National Interscholastic Athletic Administrators Association. With over 50 accredited courses, this program not only provides the Athletic Director with valuable information and insight, it also leads toward a national certification recognized as the apex of learning by local schools, sections, and states throughout the country. Athletic Directors have found this coursework invaluable as they apply their new knowledge into the daily operations of the department. The NYSAAA has over 20 certified instructors that can deliver the curriculum in a professional, seamless style either in person or virtually. Contact Steve Young at syoung@nredlearn.org or call (914) 576-4586. Scan the QR code to view the Professional Development booklet.



Steve Young, CMAA, is currently serving his 29th year in administration and his 11th year as the Director of Athletics for the City School District of New Rochelle. In addition to his work in New Rochelle Steve serves as the NYSAAA Leadership Training Chair and teaches several leadership training courses at the local, state and national level. He is the co-author of LTC 628. "Mental Health and Wellness for the Student-Athlete", and has presented workshops at the National Athletic Director Conference. Recognized for his body of work, Steve was presented the Distinguished Service Award by the NIAAA in 2017, the NIAAA State Award of Merit, the Apple Appreciation Award and the Dr. John Foley Award for Professional Development from the NYSAAA.



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New York State Athletic Administrators Association

Leading the way since 1981

If you are involved in the administration of high school athletics in any way, you should be a member of the **New York State Athletic Administrators Association, Inc.** Established in 1981 in partnership with the National Federation of State High School Associations and the National Interscholastic Athletic Administrators Association, the **NYSAAA** is a professional organization, administered by athletic administrators for athletic administrators across New York State.

Our Vision:

To advocate the values of education-based athletics by providing leadership and professional development for its members.

Our Mission:

- To provide the resources, mentorship, professional development and certification dedicated to the growth of student-athletes through education-based athletics.
- To support teaching and learning in the profession of athletic administration by actively fostering a diverse and inclusive community of professionals.

Objectives:

- **To Promote** the professional growth and image of interscholastic athletic administration throughout New York State.
- **To Promote** the professional development of athletic administrators, which will promote sound education-based athletic programs throughout New York State schools.
- **To Provide** an efficient system for the exchange of ideas between individual athletic administrators across the state and nation.
- **To Preserve** the educational nature of interscholastic athletics and the place of these programs in the curricula of every school in New York State.

Past and Future of the NYSAAA

The NYSAAA was formed in 1981 by a group of athletic administrators for all athletic administrators in New York State. Its first conference athletic administrator conference took place in 1983 in Liverpool, NY. In 2023, the association will host its 40th anniversary conference in Saratoga Springs, NY. Last summer (2021), the association undertook its first-ever strategic planning session for three days, to come out with a five-year plan to guide the way through 2027. This past summer (2022), the association conducted its first-ever Summer Leadership Conference for newer athletic administrators at the Desmond Hotel in Albany, NY.

The New York State Athletic Administrators' Association, Inc. conducts an annual conference in March each year for its membership. This traditionally has been a four-day conference, convening on Tuesday and concluding on Friday. In past years, the conference has attracted over 325 Athletic Directors from across the state, and has been proud to host over 100 exhibitors representing all facets of the athletic and sporting goods business and industry.

The **Executive Board** (officers) and the **Representative Board** which consists of all Chapter Representatives and Committee Chairs, meets in the fall, winter, and spring of each year to conduct the business of the association and plan for the future. **The association is dedicated to the professional development and growth of all athletic administrators in New York State.** We hope you will all join us in completing our mission and fulfilling our vision.

